



14 May 2026

## OPEN LETTER: BUSINESS AGAINST ANTISEMITISM

We, as leaders from across the UK business community, unreservedly condemn antisemitism in all its forms.

We champion inclusivity and stand against any and all forms of racism. Antisemitism is racism. There is no place for it in modern Britain.

The daily experience of antisemitism faced by Jewish people in our country is unacceptable and has reached a level that requires specific attention. No one should ever live in fear, but this has become the reality for many Jewish people in Britain.

Addressing antisemitism is a shared responsibility, and businesses have an important role to play in fostering safe, inclusive environments for everyone.

As business leaders we commit:

- **To lead:** Proactively speaking up against antisemitism.
- **To act:** Taking a zero-tolerance approach to tackle any incidents of antisemitism in our workplaces.
- **To improve understanding:** Including antisemitism as a form of racism in DEI programmes and other forms of internal training, helping people recognise how antisemitism can manifest not only through explicit abuse, but also through coded language, conspiratorial narratives and long-standing tropes.
- **To offer support:** Recognising the specific needs of Jewish colleagues at this time.

For the sake of our Jewish colleagues and friends, and for the health of our society as a whole, we urge all business leaders to join us.

Let's call out antisemitism and act together to play our part in ending it.

Signed:

**Shevaun Haviland CBE**, *Director General* British Chambers of Commerce (BCC)

**Rain Newton-Smith**, *Director General* Confederation of British Industry (CBI)

**Tina McKenzie MBE**, *Chair of Policy and Advocacy*, Federation of Small Businesses (FSB)

**Jonathan Geldart**, *Director General*, Institute of Directors (IoD)

**Stephen Phipson CBE**, *Chief Executive Officer*, Make UK

**Kevin Craven**, *Chief Executive*, ADS Group

**Tim Alderslade**, *CEO*, Airlines UK

**Edward Woodall**, *CEO*, Association of Convenience Stores

**Ben Rowland**, *Chief Executive Officer*, Association of Employment and Learning Providers (AELP)

**Stefan Hay**, *Chief Executive*, Association of Manufacturers of Domestic Appliances

**Emma McClarkin OBE**, *Chief Executive*, British Beer & Pub Association (BBPA)

**Helen Dickinson OBE**, *Chief Executive*, British Retail Consortium (BRC)

**Olivia Powis**, *CEO*, Carbon Capture and Storage Association

**Peter Cheese**, *Chief Executive*, Chartered Institute of Personnel & Development (CIPD)

**Ann Francke OBE**, *Chief Executive*, Chartered Management Institute

**Steve Elliott**, *Chief Executive*, Chemical Industries Association

**Alex Veitch**, *Chief Executive Officer*, Confederation of Paper Industries

**Steven Mulholland**, *CEO*, Construction Plant-hire Association / Rail Plant Association

**Emily Cloke**, *Chief Executive*, Creative UK

**Dhara Vyas**, *Chief Executive*, Energy UK

**Mark Ridgway OBE**, *Chairman*, Engineering and Machinery Alliance (EAMA)

**James Bielby**, *CEO*, Food & Drink Wholesale UK

**Karen Betts OBE**, *Chief Executive*, Food and Drink Federation

**Chris Bryce**, *Chief Executive*, Freelancer and Contractor Services Association (FCSA)

**Lisa Hipgrave**, *Director*, International Fragrance Association UK

**Ben Fletcher**, *Chief Executive*, Logistics UK

**Clive Dickin**, *Group Chief Executive Officer*, National Access & Scaffolding Confederation (NASC)

**David Whitehouse**, *Chief Executive*, OEUK

**Sarah Waddington CBE**, *Chief Executive*, PRCA

**Neil Carberry OBE**, *Chief Executive*, Recruitment and Employment Confederation

**Tara Singh**, *CEO*, Renewables UK

**Mike Hawes OBE**, *Chief Executive*, Society of Motor Manufacturers and Traders

**Miles Celic**, *CEO*, TheCityUK

**Julian David OBE**, *CEO*, Tech UK

**Emily Wallace**, *CEO*, Trade Association Forum (TAF)

**Allen Simpson**, *Chief Executive*, UK Hospitality (UKH)

**Michael Moore**, *Chief Executive*, UK Private Capital

**James Alexander**, *CEO*, UK Sustainable Investment and Finance Association (UKSIF)

**Claire Walker and Hannah Essex**, *Co-Chief Executives*, UK Theatre and Society of London Theatre

**Tea Colaianni MBE**, *Founder and Chair*, WiHTL & Diversity in Retail